



MBS to deliver Management Development Programme

Milpark Business School (MBS) was appointed by the BANKSETA as the provider to design, develop and implement a programme that will equip the junior and middle managers in the Banking and Micro Finance sector with the requisite knowledge and competencies to enhance their roles within their organisations.

The MBS programme will create an opportunity for junior and middle managers who have been identified by their employers as candidates to be further skilled through the completion of a registered and accredited management development programme, as specified by the BANKSETA. The BANKSETA requires that the training provided serve as building blocks for attaining higher management qualifications which will in turn create a pipeline of managers who will eventually contribute to the bench strength of the bank at which they are employed. The MBS qualification for this programme is the *Certificate in Management Development* (NQF level 5, SAQA ID 62269).

Candidates for the programme are individuals who either have the capacity to operate as managers, or are already operating at managerial level. Candidates are selected on the basis of their roles and functions and not because of their job titles. It is critical to select students who have the potential ability to engage fully at managerial level and are committed to completing an intensive management development programme.

Completion of the *Certificate in Management Development* NQF level 5 qualification provides for articulation onto the MBS NQF level 6 *Advanced Diploma in Management*, ensuring continuity with regards to management training. The foundation laid by the NQF level 5 qualification fulfils the educational needs identified by the sector and provides students with the opportunity to continue with further Higher Education (HE) study. The qualification will adequately assist the banks in building the required bench strength for the future.

The programme commences in February 2010 and a total of 160 candidates will be trained during 2010.

