

Mode of Delivery:
Immersive Online Learning

We've got you. You've got this. This factsheet is intended for students registered for the BBA with a major in Public Administration intake in 2026.

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Description and Programme Purpose

The Bachelor of Business Administration (BBA) degree at NQF Level 7 is a versatile qualification designed to equip students with strong managerial, leadership and digital transformation skills. The BBA provides a broad foundation across key areas of business administration, preparing graduates to operate effectively in a wide range of organisational contexts. Students will develop critical thinking, problem-solving, and communication skills that are essential for success in modern business environments.





This factsheet specifically focuses on the BBA with a stream in Public Administration, which allows students to engage with the core principles of governance, service delivery and policy alongside a solid grounding in business and management. It is ideal for students who want to understand how government and business intersect, gain insight into public sector operations, and build the skills needed to contribute to both corporate and public environments.

2

Who Should Enrol

01

The BBA with a stream in Public Administration is designed for individuals who aspire to build careers in both business and the broader public sector. It is well-suited to students who are interested in governance, policy, economics, and leadership, and who wish to understand how these areas impact organisations, communities and development.

02

This qualification is particularly valuable for students who want to gain practical management expertise while developing an understanding of public sector institutions and their role in service delivery and accountability. It appeals to those who envision themselves as managers, analysts, or leaders in municipal, provincial or national contexts, as well as professionals who want to bring governance and policy awareness into corporate or non-profit roles.

03

Graduates of this **stream are equipped to contribute** to organisations in both people-centred and operational roles and are well-positioned to pursue **careers in areas such as municipal administration**, policy analysis, public sector project management, community development, financial management in government, or leadership roles in **NGOs and development agencies**. By focusing on leadership, ethics, governance and accountability, the **BBA with Public Administration** offers a distinct **pathway for students** who want to drive impact in both business and public contexts.

3

Programme **Outcomes**

Successful completion of this qualification should enable the student to:

- Develop business communication and digital skills that demonstrate understanding of communication theories and strategies and digital tools to support problem-solving, collaboration, ethical decision-making and reporting in relevant workplace settings and contexts.
- 2. Apply key operational, management and leadership principles, concepts, theories, models and practices to strategically plan, organise, and optimise the use of human resources across diverse business environments in an era of digital transformation.
- 3. Explain and apply key principles, concepts, theories, models, procedures, methods, tools and techniques relevant to microand macroeconomics in key business functions such as marketing, human resources, project management and supply chain management in relevant business contexts.

- 4. Use the fundamental principles and practices of holistic personal and professional development and practical tools and strategies to manage stress, build resilience and maintain a positive mindset.
- 5. Integrate knowledge, skills and attributes from different functional areas of business and entrepreneurial thinking to report on findings to execute an Applied Business Capstone project relevant to a selected focus area.

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Programme Structure

Major: Public Administration: 360 credits

Semester 1	Year 1	Year 2	Year 3
Compulsory (all)	 Foundations to Business Studies FOBS01-5 (10/5) Introduction to Business Management INBA01-5 (20/5) Mathematical Skills for Business MABU01-5 (10/5) Digital Skills for Business DIGB01-5 (10/5) Introduction to Financial Reporting INFI01-5 (10/5) Introduction to Microeconomics MICR01-5 (15/5) Introduction to Macroeconomics MACR01-6 (15/6) Financial Reporting FIRE01-6 (10/6) Law for Business Context LABS01-6 (20/6) 	 Business Management 2A BUMA2A-6 (20/6) Business Management 2B BUMA2B-6 (20/6) Finance for Non-Financial Managers FMAG01-6 (20/6) Introduction to Public Administration INPA01-6 (20/6) Local Government & Service Delivery LGSD01-6 (20/6) Public Sector Economics & Policy PSEP01-6 (20/6) 	 Contemporary Leader-ship and Communication LCOM01-7 (20/7) Strategic Management STRA01-7 (20/7) Applied Business Cap stone CAPG1C-7 (20/7) Public Financial Management & Accountability PFMA01-7 (20/7) Public Sector Leadership & Change Management PSLC01-7 (20/7) Policy Design, Implementation & Evaluation PDIE01-7 (20/7)
Total cred- its per year	120	120	120

Note: All modules are only offered via Immersive Online (IO).

Second-year modules are available from 2027, and third-year modules are available from 2028.

Mode of **Learning**

The programme will be offered via **Immersive Online (IO) Learning.** IO Learning is our guided, dynamic and **flexible digital study experience** designed to foster deeper learning and meaningful connection.

Through scheduled online sessions, interactive content, and collaborative activities, students engage in a human-centred environment that blends structure with flexibility. IO Learning uses advanced online systems and multimedia resources to support clear pathways, small-group collaboration, and personalised feedback, creating a rich, connected, and engaging learning journey.



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Module **Descriptions**

Foundations to Business Studies FOBS01-5 This module onboards students to Milpark Education by **outlining the layout** and **structure** of their courses, as well as providing an explanation of Milpark's learning management system. **Students will be equipped** with basic numeracy and writing skills, and the knowledge necessary to embark on higher education **studies in the commerce field**. The module will also introduce students to professional communication and **ethical skills required** not only for studies, but also to operate within the business landscape.

In this module, students are introduced to the **fundamental principles of management** and the essential skills and competencies required for effective management. The **primary management tasks** (planning, organising, leading and controlling) and supporting management tasks (communication, motivation and delegation) are **covered and applied across management** functions, notably, operations, financial, marketing and human resources management. The **importance of fostering** an entrepreneurial philosophy and ethical culture as a manager is also dealt with in this module.

Introduction to Business Management INBA01-5 Mathematical
Skills for
Business
MABU01-5

The module emphasises the **use of basic principles of mathematics** to summarise and analyse business data. Students **apply a range** of mathematical **techniques to real-life business examples**. Students will be introduced to basic forecasting techniques, including time-series analysis and relating variables through regression **analysis and scatter** diagrams. The module also provides students with a **basic understanding** of the theory of interest for application to relevant business transactions.

This module introduces students to **foundational digital skills essential** for making informed and data-driven business decisions. Students will have a clear **understanding of basic components** within information technology (IT) and the relevant IT considerations within a business, including the impact and risks of digital data collection, storage, **processing and communication**. Through exercises and practical applications, students will learn to utilise digital tools for analysing and **reporting information that informs** business decisions. Since spreadsheet software and data analysis are covered in this module, the successful completion of *Foundations to Business Studies FOBSO1-5* and *Mathematical Skills for Business MABU01-5* are prerequisites for this module.

Digital Skills for Business DIGB01-5

Introduction to Financial Reporting INFIO1-5 This module **provides students from non-accounting disciplines** with a broad and practical understanding of fundamental financial reporting principles. The module **explores the role of accounting** in business and guides students through the full accounting cycle, from recording transactions to preparing basic financial statements. **At the end of the module**, students will be able to process basic accounting **transactions and understand** key financial documents such as journals, trial balances and financial statements.

This **foundational microeconomics** module introduces students to the core principles and analytical tools used to understand economic behaviour at individual and firm level. **This module aims to develop economic** reasoning and equips learners to apply microeconomic concepts to real-world decision-making. **Key areas of focus include demand** and supply analysis, elasticity, consumer and producer behaviour, market structures, public goods, and the evaluation of efficiency and equity in economic outcomes. At the end of the module, students will be **able to critically assess** how economic agents interact within various market environments, and the implications of their choices.

Introduction to Microeconomics MICR01-5

Introduction to
Macroeconomics
MACR01-6

This module **provides students with a comprehensive** understanding of macroeconomic principles and their application to the South African economy. Over the **course of eight weeks**, students will explore key topics such as the structure and functions of the banking system, government intervention, fiscal policy, and economic growth. **The module emphasises** the practical application of theoretical models, including the Keynesian model, to real-world economic scenarios.

This practical module builds on the **foundational accounting** principles introduced in *INFIO1-5* which is a prerequisite for this module. The module explores the full **financial lifecycle of a business**, from sourcing funding and making investment decisions, to **managing daily operations** and evaluating performance. Students will see how accounting supports every stage of business activity. **Additionally, students will deepen** their understanding of financial statements, engage with the **Statement of Cash Flows** for the first time and gain insight into the South African tax system. With real-world examples and a strong focus on practical application, this module equips students to **confidently engage with financial information** and finance professionals, make informed business decisions, and apply these skills across a wide range of careers and entrepreneurial ventures. *Introduction to Financial Reporting INFIO1-5* is a prerequisite for this module.

Financial Reporting FIREO1-6



Law for Business Context LABS01-6 This module provides a **clear understanding** of the South African legal framework as it relates to the South African business environment. The **relevance of legal considerations** to business will be illustrated through practical scenarios in a business context. After completion of this module, students will be able to **identify and mitigate legal risk** and assess and communicate legal compliance across **functional departments** of a business.

This module provides an overview of the primary business functions that directly create and deliver value to customers: operations and marketing. It covers the role of management in overseeing operations management, including the planning, organising and controlling of resources and processes involved in inbound logistics, production or service delivery, and outbound logistics. The module also examines marketing management, focusing on market research, product development, branding, pricing strategies, promotion, communications and consumer behaviour. Students will gain an understanding of how the effective management of these core functions contributes to competitive advantage and overall business success. By the end of the module, students will have the skills and knowledge needed to manage these essential activities effectively in a contemporary business environment. Introduction to Business Management INBA01-5 is a prerequisite for this module.

Business

Management 2A

BUMA2A-6

Business
Management 2B
BUMA2B-6

This **module offers an overview** of the functional areas in business that provide essential supporting activities in business. This includes the role of **management in overseeing procurement** and supplier relationships. The module also examines information technology management, a critical aspect in contemporary business. Human resource management is covered, highlighting talent acquisition, **performance management and employee development and engagement**. Additionally, the module explores basic financial functions and oversight, including tax and legal compliance, and corporate governance and **risk frameworks that support effective** and ethical business operations. Students will develop the skills and knowledge to **manage these critical supporting** functions effectively, contributing to long-term business sustainability. *Introduction to Business Management INBA01-5* is a prerequisite for this module.

This module builds on **year 1 foundational financial reporting** knowledge and lends to the practical application of financial accounting principles. Students will **explore core accounting processes**, including VAT, depreciation and entity-specific reporting. The module focuses on preparing and analysing financial statements to **support business decision-making**, with an emphasis on utilising digital tools and cloud-based accounting systems. Students will also gain an **understanding of more complex accounting topics**, such as group structures and basic consolidation concepts, alongside the treatment of financial instruments. **By the end of the module**, students will have the skills required for modern financial reporting and compliance with relevant accounting standards. *Introduction to Financial Reporting INFIO1-5* and *Financial Reporting FIREO1-6* are prerequisites for this module.

Financial
Accounting
for Business
Decisions
FBUD01-6

Local
Government &
Service Delivery
LGSD01-6

Students will **examine the principles of municipal governance**, the design of service delivery models and community participation. The Batho Pele principles will be **explored as a framework for accountability**, transparency and citizen-centred service. This module links governance theory with practical applications in improving lives through effective local government.

This module introduces economics from a public sector perspective, with a focus on fiscal policy, developmental state theory and socio-economic transformation. Students will learn how government spending, taxation and economic interventions affect communities, markets and long-term growth. In addition, students will learn how the government manages public goods. Through policy analysis, students will gain insights on the various policy tools used to improve on the quality of life of citizens.

Public Sector Economics & Policy PSEP01-6

Contemporary Leadership and Communication LCOM01-7 This module examines **contemporary leadership** and communication practices essential for leading diverse individuals and teams in **complex business environments**. Students will explore how modern leaders use ethical decision-making, cultural **intelligence and inclusive approaches** to enable trust, collaboration and high performance. The module also covers key concepts from **business communication** theory and practical communication strategies for engaging with diverse audiences, **managing conflicts and influencing stakeholders**. Students will develop the skills needed to navigate cultural diversity, lead others responsibly, and **communicate with clarity** and impact across different organisational contexts. By the end of the module, students will be prepared to **lead and communicate effectively** and ethically in diverse contemporary workplaces.





The **Strategic Management module equips** students with the skills to formulate strategies and **implement changes in an organisation**. Strategic **management is about ongoing planning**, monitoring, analysis, and assessment of organisational needs in order to meet its goals and objectives. Changes in business environments will require organisations to constantly assess their strategies for success. The **strategic management process** helps organisations take stock of their present situation, craft suitable strategies, deploy them and analyse the **effectiveness of the implemented** management strategies. **BUMA2A-6 Business Management 2A** and **BUMA2B- 6 Business Management 2B** are prerequisites for this module.

Strategic Management STRA02-7

Applied Business Capstone CAPG1A-7 This capstone project integrates and applies the knowledge and skills that students have gained across their coursework in a practical, real-world context. Students will demonstrate critical thinking, problem-solving, research and communication skills relevant to commerce and business environments. The module covers various business disciplines, functions and skills learned throughout the degree. Students will develop the ability to work both independently and collaboratively, which will require them to apply academic concepts to practical situations. Students will also reflect on their learning journey and assess their efforts and contributions.

This module **explores the financial governance** of public institutions, covering the PFMA, MFMA, budgeting cycles, procurement frameworks and audit compliance. **Students will learn how to interpret budgets**, monitor spending and assess **performance against** accountability standards.

Public Financial
Management &
Accountability
PFMA01-7

Public Sector
Leadership
& Change
Management
PSLC01-7

Students will study **leadership in public sector institutions** and organisations, with a focus on stakeholder management, conflict resolution, and leading transformation. **The module will explore important leadership** theories with the emphases on the role of leadership in achieving service excellence, managing change and ensuring **inclusive development**. By the end of the module, students will be skilled to lead with integrity, accountability, **transparency and contribute** meaningfully to society.

This module **introduces the full policy cycle**, from formulation through implementation and monitoring, to evaluation and impact assessment. The module further **highlights the complexities of policy implementation**, factors that ensure successful delivery of resource allocation. Students will learn how to design policies that **address real problems**, engage stakeholders effectively, and apply monitoring frameworks to **assess success** and inform improvement.

Policy Design, Implementation & Evaluation PDIE01-7

Admission Requirements

The admission criteria for the **Bachelor of Business Administration** are as follows:

If the candidate matriculated in 2007 or earlier

A Senior Certificate with matriculation **endorsement/exemption** for degree studies. Candidates who have a **Senior Certificate** but who do not meet the matriculation endorsement/exemption requirements stated above may apply to **Universities South Africa** (USAf) for mature age exemption (https://mb.usaf.ac.za/).

If the candidate matriculated in 2008 or later

Candidates require a **National Senior Certificate (NSC)** with a **minimum of 50%** in four NSC **20-credit** subjects, including English as the language of instruction at Milpark Education, as certified by Umalusi. (Life Orientation is not a **20-credit-bearing** subject.) Candidates who have a **National Senior Certificate** (NSC) but **who do not meet the matriculation** endorsement/ exemption requirements stated above, may apply to **Universities South Africa** (USAf) for mature age exemption (https://mb.usaf.ac.za/).

Candidates who have completed a relevant **Higher Certificate (NQF 5)** or **Diploma (NQF 6)** in the field of **business or commerce** may also be admitted to the **BBA** degree.

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Applicants must, at a minimum, submit the following documents with their application:



Copy of South African 13-digit identity document or valid passport.



Copy of Senior Certificate with matriculation endorsement/ exemption for degree studies



Copy of National Senior Certificate with a bachelor's degree pass



Copy of Senior Certificate or National Senior Certificate plus a qualification at NQF Level 5 or above (120 credits or more), supported by a copy of the certificate or letter of completion.

Kindly **note**

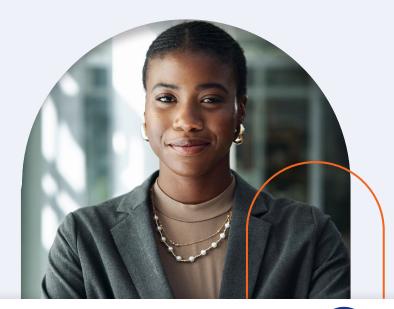
The **documents listed above** represent the minimum requirements. Applicants may be asked to provide **additional supporting documentation** if further evidence is needed. Applicants are encouraged to provide all **supporting documentation** at the time of applying to avoid unnecessary delays in the processing of their application.

Other / International certificates

Further to the requirements for admission provided above, foreign nationals or South African nationals seeking to apply for admission onto the qualification, based on a **non-South African/foreign** senior school leaving certificate, must obtain and submit to Milpark a Certificate of Exemption from Universities South Africa (USAf) (www.usaf.ac.za).

Applicants with foreign senior **school leaving certificates** who have already completed the equivalent of a South African Grade 12, are advised to submit their **USAf Certificate of Exemption** at the time of applying online for the Milpark bachelor's degree.

Any foreign national or South African national, seeking admission based on a **non-South African/foreign tertiary qualification** must obtain and submit to Milpark a Certificate of **Exemption from Universities South Africa** (USAf) (www.usaf.ac.za) at the time of applying for admission onto the qualification.



Foreign nationals residing in South Africa on a temporary visa must provide proof from the South African Home Affairs offices that they are permitted to study and enrol for studies at the tertiary level.

Learn More

Recognition of Prior Learning (RPL) applications

Milpark admits a small number of students onto its programme via **Recognition of Prior Learning (RPL).** Applicants interested in applying via **RPL will be considered** individually by the relevant Head of School.

Applicants will be required to provide evidence as outlined below **when applying for admission via the RPL route:**

- Curriculum vitae applicant must have **10 years** of relevant work experience.
- Applicant must have a matric qualification, even if they performed poorly on it.
- **Personal motivational letter**, advising how the qualification will assist them and how the qualification links with their line of work.
- Evidence from **performance in the workplace** (e.g. motivational letter from direct line manager, evidence from workplace appraisal).
- Evidence from prior achievement.
- Certified academic transcript/statement of result.

Learn More About The RPL Requirements

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Mode of **Delivery**

The **Department of Higher Education and Training** has registered the programme, and the Council on Higher Education has accredited the programme for delivery via **distance learning**.

Following mode is available for this specific programme:

Distance learning

Access to Technology

Through the *myMilpark* and *myCourses* online tuition and support environments, students have access to all course materials (including formative and summative assessments), discussion opportunities, administrative services and a wealth of external resources.

Minimum requirements to study online and complete assessments and online proctored assessments

A laptop or personal computer (PC) with one of the following operating systems:











Continuous (daily) access to a **stable internet connection** with an upload and download speed of at least 5 Mbps.



A camera/webcam (720p resolution)



Speakers and a microphone **OR** headphones



2GB free **RAM** (memory)



250MB free disk space.

View Technical Requirements

How To Check Your RAM

10 Student Support



Library access

The Milpark Library provides **access to e-books in a virtual library** called Cyberlibris (Scholartext). Lecturers may create smart bookshelves per course or module for students to access (these shelves can contain prescribed and recommended books). Students can also **create their own personal smart bookshelves** containing resources for their studies. Having access to a digital library means that thousands of students can access books and resources from anywhere, at the same time, online.

There is **no need to make reservations** and requests, and no limit to the time a student has to access a book. With the implementation of Cyberlibris, students also have access to full-text resources via ProQuest (global), Emerald (global), Ebsco (global) and Sabinet (South African publications), to assist with research and to **enrich their learning experience**. Access to the Library is included in the module fee.

Online lecturer (IO)

Comprehensive student **support services are available**. Students are provided with administrative support by Student Services. To assist with understanding content, students have **access to online lecturers** whom they can contact individually. Students who experience study and/or personal problems have access to a student counsellor.

All support services are available to registered students via myMilpark (myCourses).

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Rules Of Progression

- Candidates may NOT register for any Year 2 or Year 3 modules if they still have four or more modules outstanding from the previous year.
- Candidates with any outstanding first-year module(s) may NOT register for any third-year module.

We've got you. You've got this.

Website:

www.milpark.ac.za

Apply Now

Enquiries

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