MILPARK EDUCATION Business School

MBA admissions interview guide

Objective of the interview

The MBA admissions interview aims to evaluate candidates beyond a written application. It provides a platform to gain deeper insights into an applicant's qualifications, motivations, and overall fit for the program.

Key focus areas in the interview

1. **Area for Development**:
    - **Definition**: this refers to a specific skill, competency, or attribute that candidates recognise as needing improvement to enhance their effectiveness as future business leaders.
    - **Purpose**: reflecting on a development area demonstrates self-awareness and a commitment to personal growth. Candidates should consider:
        - what skills they would like to develop (e.g. strategic thinking, communication, emotional intelligence).
        - how they plan to address this area through the MBA programme and beyond.
        - the potential impact of this development on their future leadership roles.

2. **Desired leadership style**:
    - **Definition**: leadership style encompasses the characteristic approaches and methods a leader uses to guide, influence, and manage their team. This includes behaviours, communication patterns, and decision-making processes.
    - **Purpose**: discussing their desired leadership style allows candidates to express their vision of effective leadership. Key considerations include:
        - which leadership styles resonate with them (e.g., transformational, democratic, servant leadership).
        - how they plan to implement this style in their professional life.
        - the way in which their leadership style aligns with the values and culture of the MBA programme.

Cape Town, Observatory
3rd Floor, Deneb House, 368 Main Road
PO Box 44235 Claremont, 7735
Tel: 021 673 9100

DIRECTORS: Andrew Charles Horsfall, Divya Prins, Christian Phillipus David Vorster, Takula Jenkins Tapela
MILPARK EDUCATION (PTY) LTD IS REGISTERED WITH THE DEPARTMENT OF HIGHER EDUCATION AND TRAINING (DHET) AS A PRIVATE HIGHER EDUCATION INSTITUTION (NO 2007/HE07/003).
COMPANY CIPC REG NO. 2004/020244/07

Reflection importance

This reflection process serves several purposes:

- **Clarifies personal goals**: it helps candidates articulate their development objectives and leadership aspirations.
- **Demonstrates readiness**: candidates showcase their preparedness for the MBA programme and their future careers.
- **Provides insights to admissions committee**: the reflections offer valuable information about candidates' motivations, values, and the contributions that they can make toward the programme.